



PLACEMENT POLICY (SESSION 2023-24)

1. a) Registration & Consent: Students should register for Placement Activities voluntarily and their consent should be sought for sharing their Data with Potential Recruiters following the CRC Policies as mentioned.
b) Equal Opportunity: Promote equal opportunity for all Students (as per CRC Policy mentioned) regardless of their academic background, gender and other factors, ensuring that Placement opportunity is fair & transparent.
2. One Student is allowed to take up Three Job Opportunity/Offer with following condition:
 - a) In case, any student is placed in any company, he/she will be provided further placement opportunity in one more company after undersigning the consent, company will be treated as his/her Ideal/Aspiring job offer.
 - b) In case, any student is already placed in two different companies as per point no. 2 a), he/she will be provided further placement opportunity in third company, provided that difference of CTC of the already selected company (highest of two selected company LPA'S) and third company is Rs. 3.00 LPA or above.
(e.g. If any student is selected in two companies with CTC: 5.00 LPA & 3.00 LPA, he/she will be eligible to participate in further campus drives with $CTC \geq 5.00 + 3.00 = 8.00$ LPA)
 - c) If any student has received the job offers from companies as per rule 2 a) & 2 b), he/she will be immediately blocked from all ongoing parallel campus drives.
3. If any student has received the Internship plus FTE/PPO (Full Time Employment/Pre Placement Offer) offer from any company, he/she (MUST) has to join that company for internship as per the schedule given by the company and he/she will be immediately blocked from all further ON campus drives after the said joining date.
(However, these students will be eligible for all the OFF campus drives as mentioned in Point no. 13)
4. Any hiring process will be considered as ON CAMPUS DRIVE, if the information regarding that has been disseminated by the CRC to all eligible students; whether the campus drive is in our premises, at company's office or at any other college. In all cases, the participating students have to be abiding by the placement policies defined by the CRC.
5. In case, any student receives a job offer from any company through his/her own efforts, by seeking permission on Bonafide Form from CRC; that process will also be treated as ON CAMPUS DRIVE) and further Student is eligible to take up placement opportunity from CRC by abiding by the rules mentioned in Point No. 2.
6. The Student can continue participating in other drives as per CRC Policy until the result with a particular company is announced. Once the result for that specific company is disclosed, further participation in other drives is changed based on CRC Policy.


20/09/2023



20/09/2023

7. Any student not interested for placement; should give his/ her consent in writing to CRC.
8. In case, a student decides not to join where he/ she got selected, he should inform the CRC in writing with reasons at the earliest.
9. If a student gives consent to appear in a company drive but does not appear without any valid reason; he/she will be treated as indiscipline. If such type of act is repeated he/ she will be de-barred from the forthcoming placement drives. Also If any eligible student does not apply or give consent for three placement drives, it will be presumed that he/ she is not interested for placement and will be debarred from further Placement Opportunities.
10. Students, violating any of the aforesaid policies of CRC or indulging in any act of indiscipline/ misbehavior, will be debarred from availing further placement opportunities through CRC and the matter may be reported to the College Management for appropriate disciplinary action.
(In exceptional cases, if student commits serious offense, CRC has all the right to cancel their current job based on seriousness of the offense.)
11. Student is eligible to take up opportunities in further campus drives if he has Job offer(s) of Non-Technical profiles (e.g. Business Development, Sales & Marketing, Content Development, etc.)
12. All communications, related to any particular campus drive, should be done with the concerned CRC official in person or through official placement ID (placement@abesit.in), not with anyone else (as mentioned at the end of the mail as signature.)
13. OFF Campus drives are defined as per followings:
 - a. Campus drives at PAN India Level or through OPEN source: Open for all placed/non-placed students.
 - b. Campus drives through CTPC, AKTU: Students who will be placed through campus drives under the above-mentioned categories will be allowed in further campus drives through CRC, ABESIT as per the defined placement policies.)



20/09/2023

Dr. Adarsh Kumar
(Training & Placement Officer)



20/09/2023

Prof. (Dr.) M. K. Jha
(Director)
DIRECTOR
ABES Institute of Technology
Ghaziabad