



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল Memorandum of Understanding

97AB 440806

This Memorandum of Understanding is hereby executed on 14th June, 2024 between **Anudip Foundation for Social Welfare**, having its registered office at Mira Towers, 8th & 9th floor, Block: DN 27, Sec-V, Salt Lake City, **Kolkata - 700091**, represented through **Mr. Tanmay Mukherjee**, Vice President, Authorized Signatory, hereinafter referred to as "Party 1"), which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and assigns.

AND

ABES Institute of Technology, Ghaziabad, an organization formed under **VED Foundation** having its office at **NE3, Near Crossing Republic, Ghaziabad, UP**; represented by **Prof. (Dr.) M. K. Jha**, in the capacity of **Director** (hereinafter referred to as "Party 2" which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and assigns.

Background of Anudip Foundation for Social Welfare:

Anudip Foundation for Social Welfare, set up in 2007, is a Section 8 not for profit company as per Companies Act, 2013 having its registered office at Mira Towers, 8th & 9th floor, Block: DN 27, Sec-V, Salt Lake City, Kolkata-700091. Anudip creates livelihood opportunities for marginalized women and youth of India.



Over the past 15 years Anudip has worked with international and national agencies, government units, corporations and community-based organizations to offer sustainable livelihood programs for disadvantaged groups residing in the rural and semi-urban West Bengal, Odisha, Jharkhand, Andhra Pradesh, Telangana, Tamil Nadu, Rajasthan, Maharashtra, North East and Delhi. Anudip aims at improving the socio-economic status of these people and locality by developing their employability and entrepreneurial skills for IT- enabled jobs and businesses.

About ABES Institute of Technology

ABES Institute of Technology, Ghaziabad is a self-financed engineering institution, headquartered in Ghaziabad and was founded in the year 2007. The said organization is promoted and managed by Ved Foundation. The primary objects and the focus of ABES Institute of Technology is to be a leading institution in technical education providing education & training enabling human resource to serve nation & world at par with global standards in education.

PROGRAM DELIVERABLE:

To impart Market Aligned training program, “**Placement Linked Training for Technology Job Roles** (like Full Stack JAVA and Low-Code / No-Code programs) ” supported by Michael & Susan Dell Foundation and Others. This course offers two models i.e. full-stack 330hr program and Low-code-No-code 110hr low-intensity program.

This program will offer both the full-stack and low-code-no-code courses through a college-based in-person / hybrid model into many colleges by 2027. This model has the potential to improve student motivation and result in: -

(a). **Reduced student dropout rates:** Despite having a rigorous fitment test and onboarding process, the student dropout rate is 30%. Reduction in program intensity by spreading it over multiple semesters and linking it to college credits can improve retention.

(b). **Improved operating efficiencies:** Partnerships with large colleges catering to >=1000 students can significantly reduce mobilization and program delivery cost.

(c). **Improved placement outcomes:** Given the in-person and experiential nature of college-based courses imparted over a longer period, placement rate and salaries can be higher for the in-college model.



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Party 1 and Party 2 hereby wish to enter this Memorandum of Understanding to have a broad and general framework of understanding in writing as set out hereunder.

ROLES AND RESPONSIBILITIES OF EACH PARTIES IN THE MOU:

1) ABES Institute of Technology

- Provide 70 eligible students for the program as per Annexure-1.
- The nominated students should be mandated to take up the jobs.
- To appoint a SPOC for coordination.
- The respective professors, Astt. Professors and HOD's shall encourage the students about the importance of the courses and Training program.
- Provide Premises and Infrastructure required to run the program as per Annexure-2.
- Ensure 80% of students attendance and 100% of LMS completion
- Provide access of the nominated students to the Coordinator / representative of Anudip Foundation.
- Motivate the students to attend the classes on a regular basis.
- Share the details and the schedule of the classes and semester exams to the Coordinator / representative of Anudip Foundation.
- Provide a sitting space in the college premises to the Coordinator / representative of Anudip Foundation at par with the standards provided to Faculties / Senior administrative people.
- Shall assist Anudip Foundation for seminars & Training programs for the enrollment of the student, According to mutual understanding from both the parties.
- Allow and assist Anudip Foundation in setting up job fairs in the premises of the institutions, as per mutual agreement between both the parties.
- Allow display of branding collaterals in college premises.

2) ANUDIP FOUNDATION FOR SOCIAL WELFARE

- Provide Quality training for the students by experienced faculty members.
- Provide the course content of the said program and conduct training as per Annexure-3
- Monitor the training classes through technological interventions.
- Conduct third party assessments for the trained students and provide certificates to the successful candidates.
- Provide Placement of 70% of students on successful completion of the program.



Smart

- Provide LMS to the students enrolled in the program.
- Provide the branding collateral to be displayed on the college premises.

REGISTRATION FEE:

A non-fundable **Registration Fee** for the program is payable at the time of enrolment @ Rs. NIL/- per student.

Each student is eligible for only one program at a time.

TRAINING METHODOLOGY:

Anudip's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Anudip team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Anudip utilizes its multimedia and game-based learning programs which allows them to retain the learnings more effectively. This industry-aligned digital skills training program will train these youth through customized and digitized multimedia content in video, audio, presentation, and game formats, which will enable students to be attracted to and enjoy their classroom experience.

TRAINING LOCATION:

Training will be conducted in offline classes. The offline classes will be held in the premises of the college, herein referred as "Party 2".

NON- DISCLOSURE AGREEMENT:

During the discussion both the parties may be exposed to sensitive information related to each other's activities and future plans and all such information should be considered as confidential and should not be shared with a third party.

All the confidential Information shared under this Agreement shall be used by ABES Institute of Technology and Anudip Foundation exclusively for the purpose as defined in this agreement and shall not disclose or otherwise use the confidential information for any other purpose or in any other manner without the prior written approval of Anudip Foundation, except where ABES Institute of Technology or Anudip Foundation is required to provide such information under a legal obligation to any court or Government authority.



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ABES Institute of Technology and Anudip Foundation shall protect the confidential information in the same manner as it would protect its own confidential Information.

VALIDITY OF THE MOU:

This MoU will be valid from the date of execution and will be effective for One Year.

TERMINATION:

Either party may terminate this Memorandum of Understanding without any penalties and liabilities by giving 30 days prior notice or on completion of the program for the running batches, whichever is later.

RELATIONSHIP:

The Parties expressly agree that the relationship between the Parties is on a principal-to-principal basis, and no other relationship is intended, including a partnership, franchise, joint venture, agency, employer/employee, or other special relationship. Neither Party shall act in a manner, which expresses or implies a relationship other than that of independent contractors, nor bind the other Party.

EXCLUSIVITY:

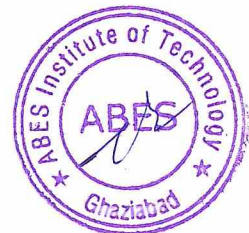
Nothing contained herein shall restrict the right of any Party herein to enter into negotiations, business arrangements, partnerships, agreements and the like with third Parties of its choice.

GOVERNING LAW:

This MoU is made under and shall be governed by and constructed under the law of the republic of India under the jurisdiction of the court at Kolkata.

ARBITRATION:

In the event of any claim, Controversy, Dispute or differences between the parties arising out of or in connection with or in relation to this agreement either party will be entitled refer the same to arbitration in accordance with rules of arbitrators, one to be appointed by Anudip Foundation, the other to be appointed by ~~ABC Educational Institution~~ ^{ABES Institute of Technology} and the third party to be appointed by the two arbitrators appointed by the parties. The award of the arbitrators shall be final and binding on the parties.



Present

Authorization

The signing of this MOU is not a formal undertaking. It implies that the signatories will strive to reach, to the best of their ability, the objectives stated in the MOU.

On behalf of the organization I represent, I hereby sign this MOU and to initiate the livelihood program detailed in this document.

For Anudip Foundation for Social Welfare

ANUDIP FOUNDATION
FOR SOCIAL WELFARE

Tanmay Mukherjee
Authorized Signatory

Authorized Signatory

Tanmay Mukherjee

(Vice President- Operations)



For ABES Institute of Technology

M. K. Jha
DIRECTOR
ABES Institute of Technology
Ghaziabad

Authorized Signatory

Prof. (Dr.) M. K. Jha

(Director)



Tanmay Mukherjee

Annexure - 1

Student Eligibility for the program

- Any technical branch (CSE/IT, ECE, Mech)
- CGPA 6 and above

Annexure - 2

Premises and Infrastructure requirements for the program.

1. Office space for Anudip staff
2. Classroom with system and projector for ILT sessions
3. Lab with minimum 50 machines with required configuration for practice sessions

Lab setup

- Minimum 50 machines
- **Machine configuration as under:**

I3 or above processor, 120 GB HDD, 4 GB RAM, Wi-Fi (10 MBPS and above)

- **Software installation:**

Windows 10 or above, JDK 17, Eclipse and SpringTool Suite v4, Visual Studio 1.8, MySQL 8 or above, Maven v3.9+, MS Excel 2013 or above, MS PowerBI latest, Python 3.11 or above, Google Chrome browser, (any other software if required)

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Annexure-3

Low Code No Code Bouquet (7th Semester only)

Modules	Details	Duration
No code data visualization	Excel, PivotTables, Power BI	120 hours
Python Module	Python programming with NumPy, Pandas, Matplotlib, SciPy libraries for data visualization	
SQL Module	SQL fundamentals, MySQL	

Mentoring and project guidance from industry experts.

Class Pattern - 2 hours/ day, 5 days a week (flexible) (Including ILT and Lab)



Present